

Hatikvah International Academy Charter School

7 Lexington Avenue

East Brunswick, NJ

MEETING Minutes

May 13, 2021

7:00 P.M. Meeting

Meeting called to order by Daniel Gresack at 7:00 PM.

Sunshine Law Notice: The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Hatikvah International Academy Charter School has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Home News Tribune and the East Brunswick Sentinel.

Name	Title	Voting/Non-Voting	Present	Absent
Mr. Daniel Gresack	President	Voting	X	
Mr. Harish Hathiramani	Vice President	Voting	X	
Mr. Eli Schaap	Trustee; Chair of Finance Committee; Nominating Committee	Voting		X
Mr. Marc Herman	Trustee	Voting	X	
Ms. Shawntell Manning	Trustee	Voting	X	
Mr. Arie Behar	Trustee	Voting	X	
Dr. Marcia Grayson	Director; Ex Officio	Non-voting	X	
Mrs. Kathy Mone	SBA; Ex Officio	Non-voting		X
Ms. Claudia Fiel	Teacher Representative; Recording Secretary	Non-voting	X	
Nicole Disporto	Alternate Teacher Representative	Non-voting	X	

Pledge of Allegiance: I pledge allegiance to the flag of the United State of America and to the Republic for which it stands, one Nation, under God, indivisible, with liberty and justice for all.

Director's Report

Including fundraising total: \$50,866.27

Public Discussion: This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda or other matters. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given three (3) minutes, for a period of fifteen (15) minutes; and then time permitting, other public comment limited to three (3) minutes per speaker will be allowed, until the fifteen (15) minute period transpires. All

speakers are asked to state their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered, and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

3 members of the public present.

BOARD OF TRUSTEES COMMITTEES

Education Committee: no report.

Administrative Liaison: Dr. Marcia Grayson

Financial Committee: no report.

Chairperson: Mr. Eli Schaap

Administrative Liaison: Dr. Marcia Grayson

Committee Member: Mr. Daniel Gresack

Fundraising Committee: no report.

Chairperson: Shawntell Manning

Administrative Liaison: Dr. Marcia Grayson

Nominating Committee: no report.

Chairperson: Mr. Eli Schaap

Administrative Liaison: Dr. Marcia Grayson

ITEM 1a: Motion to approve the minutes from the April 22, 2021 meeting.

Motion: Marc Herman

Second: Daniel Gresack

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee				X
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			

Shawntell Manning	Trustee	X			
Arie Behar	Trustee			X	

Passed 4-0; 1 abstention; 1 absent.

ITEM 1b: Motion to approve the amended minutes from the April 22, 2021 meeting including the ACES Resolution.

Motion: Marc Herman

Second: Dan Gresack

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee				X
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 5-0; 1 absent; no abstentions.

ITEM 2: Motion to approve the bills list dated April 20, 2021 to May 11, 2021 in the amount of \$123,955.00; and to approve the Secretary's Report dated May 11, 2021.

Motion: Arie Behar

Second: Marc Herman

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee				X
Marc Herman	Trustee	X			

Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 5-0; 1 absent; no abstentions.

ITEM: 3: Motion to participate (with approval from Rutgers University Institutional Review Board) in a research project entitled, "Addressing Equity and Validity for Students with Mathematics Difficulty Using Principled Digitalized Interactive Components in Geometry Assessment." This work will involve some middle grades students with parental consent. Note: Dr. Grayson issued a second letter of support to Rutgers on 4/8/21 and the school received a stipend of \$1,000.00 from Rutgers on 2/11/21.

Motion: Marc Herman

Second: Harish Hathiramani

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee				X
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee		X		
Arie Behar	Trustee	X			

Passed 4-1; 1 absent; no abstentions.

ITEM 4: Motion to approve personnel items:

Certificated Staff:

Cheyenne Esser, teacher for 21-22, at an annual salary of \$54,000.00.

2021-2022 Renewals:

Yocheved Speiser with a 3% increase in salary.

20-21 Contract Modifications:

Theresa LaRocca, temporary leave replacement teacher, extending contract at the same rate from June 11, 2021 to end of school year.

Audrey Hausser, temporary leave replacement assistant, extending contract at the same rate from June 11-June 18, 2021.

Motion: Daniel Gresack

Second: Shawntell Manning

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee				X
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 5-0; 1 absent; no abstentions.

ITEM 5: Motion to approve budget line-item transfers as presented.

Motion: Marc Herman

Second: Shawntell Manning

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee				X
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 5-0; 1 absent; no abstentions.

ITEM 6: Motion to approve a modification of Policy 4112.4 Employee Health to include a clause on the COVID vaccine requirement for all faculty and staff.

Motion: Daniel Gresack

Second: Harish Hathiramani

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee				X
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 5-0; 1 absent; no abstentions.

ITEM 7: Motion to adjourn at 7:33 PM.

Motion: Arie Behar

Second: Daniel Gresack

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee				X
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 5-0; 1 absent; no abstentions.