

Hatikvah International Academy Charter School

7 Lexington Avenue

East Brunswick, NJ

MEETING Minutes

April 11, 2019

7:00 P.M. Meeting

Meeting called to order by Daniel Gresack at 7:01 PM.

Sunshine Law Notice: The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Hatikvah International Academy Charter School has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Home News Tribune and the East Brunswick Sentinel.

Name	Title	Voting/Non-Voting	Present	Absent
Mr. Daniel Gresack	President	Voting	x	
Mr. Harish Hathiramani	Vice President	Voting	x-by phone	
Mrs. Pamela Mullin	Trustee; Chair of Education Committee	Voting		x
Mr. Eli Schaap	Trustee; Chair of Finance Committee; Nominating Committee	Voting	x	
Mr. Marc Herman	Trustee	Voting	x	
Mrs. Zlata Rudikh	Trustee	Voting	x	
Dr. Marcia Grayson	Director; Ex Officio	Non-voting	x	
Mrs. Kathy Mone	SBA; Ex Officio	Non-voting		x
Ms. Claudia Fiel	Teacher Representative;	Non-voting	x	
Mrs. Nicole Disporto	Alternate Board Teacher Representative	Non-voting	x	

Pledge of Allegiance: I pledge allegiance to the flag of the United State of America and to the Republic for which it stands, one Nation, under God, indivisible, with liberty and justice for all.

Public Discussion: A 15-minute period is provided for the public to ask questions on agenda items or to make statements to the Board of Trustees. If there are many speakers, the chair will ask for a 3-minute speaking limit per speaker. The board may extend the public comment portion if necessary.

No public.

BOARD OF TRUSTEES COMMITTEES

Education Committee: no report.

Chairperson: Ms Pamela Mullin
Administrative Liaison: Dr. Marcia Grayson
Committee Members: Mrs. Hindie Weissman

Financial Committee: no report.

Chairperson: Mr. Eli Schaap
Administrative Liaison: Dr. Marcia Grayson
Committee Member: Mr. Daniel Gresack

Nominating Committee: no report.

Chairperson: Mr. Eli Schaap
Administrative Liaison: Dr. Marcia Grayson

Director's Report: Strategic Plan Presentation; current 2019-2020 Kindergarten class composition; retention numbers of current students for 2019-2020: 2 leaving in 5th (1 EB and 1 No. Brunswick) and 2 leaving in 7th (both EB); additional 2 in 5th uncertain (EB).

SBA: Mrs. Kathy Mone

Acknowledgement of Correspondence: None

ITEM 1: Motion to approve the school's Strategic Plan for 2019-2024 as presented.

Motion: Daniel Gresack

Second: Marc Herman

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Zlata Rudikh	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 2: Motion to approve the minutes from the March 25, 2019 meeting.

Motion: Marc Herman

Second: Eli Schaap

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Zlata Rudikh	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 3: Motion to approve the bills list dated 4/10/19 in the amount of \$47,665.42; to approve the secretary's report dated 4/10/19.

Motion: Marc Herman

Second: Daniel Gresack

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Zlata Rudikh	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 4: Motion to approve the budget line adjustments made since 1/7/19 (as presented).

Motion: Eli Schaap

Second: Marc Herman

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Zlata Rudikh	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 5: Motion to approve the following personnel items:

Certificated Staff:

Michelle Gergich: add an additional \$296.00 to her medical leave coverage, previously approved.

Non-Certificated Staff (2019-2020):

Eti Adgeh-Molah, Paraprofessional, at an annual salary of \$53,000.00.

Change in Status:

Amy Palacios from assistant to substitute teacher effective 4/10/19 at a rate of \$2,900.00 monthly.

Resignation:

Dr. Marjory Palius for personal reasons effective end of the day 4/9/19.

Substitutes:

Lauren Squillance, teacher, effective 4/10/19 at a rate of \$2,900.00 monthly.

Renewals for 2019-2020:

As per attached page.

Motion: Daniel Gresack

Second: Zlata Rudikh

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			

Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Zlata Rudikh	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 6: Motion to approve the use of G and A Medical Associates LLC to complete neurodevelopmental evaluations as required by the C.S.T. at a rate of \$500.00 through June 30, 2019 and \$600.00 thereafter.

Motion: Marc Herman

Second: Daniel Gresack

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Zlata Rudikh	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 7: Motion to move into Closed Session at 7:21 PM to discuss litigation matters.

Motion: Daniel Gresack

Second: Harish Hathiramani

Board Member	Voting	Yes	No	Abstain	Absent

Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Zlata Rudikh	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 8: Motion to move back into Open Public Session at 7:23 PM.

Motion: Marc Herman

Second: Eli Schaap

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Zlata Rudikh	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 9: Motion to approve the disposition of the following Harassment, Intimidation, and Bullying findings:

Offender: 2013002325 and Victim 2013001004: HIB FOUND

Motion: Marc Herman

Second: Eli Schaap

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Zlata Rudikh	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 10: Motion to authorize Marcia Grayson, Director, to make offers of employment between Board meetings, consistent with the approved budget, in order to appropriately staff the school for the 2019-2020 school year.

Motion: Daniel Gresack

Second: Harish Hathiramani

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Zlata Rudikh	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 11: Motion to adjourn at 7:30 PM.

Motion: Daniel Gresack

Second: Marc Herman

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Zlata Rudikh	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

2019-2020 Personnel Renewals

If no “*”, the employee works 10-months; one “*” is an 11-month employee; and two “**” is a 12-month employee:

Name	Title	Adjustment increase or salary
Merri Salzman	Teacher	3%
Terez Slim	Paraprofessional	3%
Erin Schneider	Teacher	3%
Nicole Disporto	Teacher	3%
Claudia Fiel	Teacher	3%
Rachel Rozett	Paraprofessional	3%
Yael Shudrich-Kabilou	Paraprofessional	3%
Correne Reyes	Teacher	3%
Ian Schock	Teacher	3%
Travis Simon	Teacher	3%
Rachel Plawner	Paraprofessional	3%
Ronit Mizrahi	Paraprofessional	3%
Annie Wickersty	Teacher	3%
Amy Simon	Teacher	3%
Jessica Bricker	Teacher	3%
Muzik Miller	Paraprofessional	3%
Timothy Heckler	Teacher	3%
Pamela Cali	Teacher	3%
Teri Cohen	Teacher	3%
David Shemesh	Paraprofessional	3%
Kristen Girona	Teacher	3%
Stacy Delehanty	Teacher	3%
Limor Ben-Nun	Paraprofessional	3%
Jessica Solodkin	Teacher	3%
Rebecca Cruz	Teacher	3% + \$5,000
Susan Patterson	Teacher	3%
Melissa Plitt	Teacher	3%
Hadas Elami	Teacher	3%
Jeffrey Van Ness	Teacher	3%
Shannon Leyland	Teacher	3%
Inna Beck	PT Teacher	3%
Robyn Miller	Teacher	3% + \$3,000
Kathryn Mattson	Teacher	3%

Christine Kremer	Teacher	3%
Meredith Smolen	Teacher	3%
Jayalakshmi Muthiah	Teacher	additional \$3000
Julia Van Ness	Teacher	3% + \$1,000
Ivy Blonder	Teacher	3%
Liron Singer	Paraprofessional	3%
Lilach Hochman	Teacher	3%
Eyal Madjar	Paraprofessional	3%
Michelle Gergich	Teacher	3%
Stacy Greenblatt	Teacher (.8)	\$38368 + \$5,000
Stacy Greenblatt	Title I assistant (.2)	\$13,133
Jeffrey Villanueva	Teacher (.9)	\$40,658
Jeffrey Villanueva	Title I assistant (.1)	\$9,672
Erin McNicoll	Teacher PT	3%
Erin McNicoll	Title I assistant PT	\$14,523
Alan Schpiro	Teacher	3%
Josh Johannessen	Teacher (.7)	\$27,533.00
Josh Johannessen	Title I assistant (.3)	\$22,467
Heather Gibson	School Counselor	3%
Stacy Weissman	School Nurse	3%
Marcia Grayson**	Director	3%
Sara Schwartz*	Supervisor of World Languages	3% + \$7,707.88
Yocheved Speiser*	School Psychologist, Case Manager, and Testing Coordinator	3% + \$5,000 (adj.)
Judy Babeu**	Bookkeeper	3%
Jurgita Galavackiene**	Secretary	3%
Danielle McPeek**	Receptionist and Recruitment Specialist	3%
Stacey Inguardi**	Operations Coordinator	3%
Michael Kennedy**	Maintenance	3%
Substitutes:		Per Diem:
Eileen Carroll	Nurse Subsitute	\$160.00
Susan Deckman	Substitute	\$100.00
Risa Hines	Substitute	\$100.00

Sharon Nachimson	Substitute	\$100.00
Alexis Scheiman	Substitute	\$100.00
Cilla Karetnick	Substitute	\$100.00
Jacqueline Roberman	Substitute	\$100.00
Danielle Newmann	Substitute	\$100.00
Amalia Mendelsohn	Substitute	\$100.00
Doris Moskowitz	Substitute	\$100.00
Ann Mascarenhas	Substitute	\$100.00
Gil Rozett	Substitute	\$100.00
Sheryl Dekhayser	Substitute	\$100.00
Carol Winter	Substitute	\$100.00
Raphael Dishy	Substitute	\$100.00
Rachelle Tilbor	Substitute	\$100.00
Lori Schemo	Substitute	\$100.00
Independent Contractors:		
Andrea Goldstein	LDTC	Same Rate
Cynthia Csillag	School Social Worker	Same Rate
Oshrat Hoffman	OT	Same Rate
Mindy Billowitz	Speech	Same Rate
Kaleidoscope Learning-KFS-` (Robin Menaker)	Speech	Same Rate