

Hatikvah International Academy Charter School

7 Lexington Avenue
East Brunswick, NJ
MEETING Minutes
October 22, 2020

7:00 P.M. Meeting

Meeting called to order by at 7:02 PM.

Sunshine Law Notice: The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Hatikvah International Academy Charter School has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Home News Tribune and the East Brunswick Sentinel.

This meeting is taking place on Zoom. The public was informed of the participation number on the school's website and on the front door of the building.

Name	Title	Voting/Non-Voting	Present	Absent
Mr. Daniel Gresack	President	Voting	X	
Mr. Harish Hathiramani	Vice President	Voting	X	
Mr. Eli Schaap	Trustee; Chair of Finance Committee; Nominating Committee	Voting	X	
Mr. Marc Herman	Trustee	Voting	X	
Ms. Shawntell Manning	Trustee	Voting	X	
Mr. Arie Behar	Trustee	Voting		X
Dr. Marcia Grayson	Director; Ex Officio	Non-voting	X	
Mrs. Kathy Mone	SBA; Ex Officio	Non-voting		X
Ms. Claudia Fiel	Teacher Representative; Recording Secretary	Non-voting	X	
Mrs. Nicole Disporto	Alternate Teacher Representative	Non-voting	X	

Pledge of Allegiance: I pledge allegiance to the flag of the United State of America and to the Republic for which it stands, one Nation, under God, indivisible, with liberty and justice for all.

Public Discussion: A 15-minute period is provided for the public to ask questions on agenda items or to make statements to the Board of Trustees. If there are many speakers, the chair will ask for a 3-minute speaking limit per speaker. The board may extend the public comment portion if necessary.

Members of the public present.

BOARD OF TRUSTEES COMMITTEES

Education Committee: see Director’s report.

Administrative Liaison: Dr. Marcia Grayson
Committee Members: Mrs. Hindie Weissman

Financial Committee: No report.

Chairperson: Mr. Eli Schaap
Administrative Liaison: Dr. Marcia Grayson
Committee Member: Mr. Daniel Gresack

Fundraising Committee: see Director’s report.

Chairperson: Shawntell Manning
Administrative Liaison: Dr. Marcia

Nominating Committee: no report.

Chairperson: Mr. Eli Schaap
Administrative Liaison: Dr. Marcia Grayson

Director’s Report: . Our second whole school 14-day quarantine ends today, and in-person students will be reporting back to school on Monday, October 26. I conducted our school’s annual Title I parent meeting this past week, and, in this agenda, we have our parent involvement policy to re-approve. My current fundraiser has been slow (due to COVID) and I have raised a little more than \$18,000.00 towards my goal of \$50,000.00 (budgeted target is \$37,000.00) by December 1, 2020. Last year, we had a much higher participation rate.

SBA: Mrs. Kathy Mone: no report.

Acknowledgement of Correspondence: none.

ITEM 1: Motion to approve the minutes from September 24, 2020 meeting.

Motion: Daniel Gresack

Second: Harish Hathiramani

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee				X

Passed 5-0; 1 absent; no abstentions.

ITEM 2: Motion to approve the bills list dated September 22, 2020 to October 16, 2020 in the amount of \$86,440.45 except for ITEM 7918 in the amount of \$79,583.33; and to approve the Secretary’s Report dated October 19, 2020.

Motion: Eli Schaap

Second: Marc Herman

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee				X

Passed 5-0; 1 absent; no abstentions.

ITEM 3: Motion to approve ITEM 7918 in the amount of \$79,583.33 on the bills list dated September 22, 2020 to October 16, 2020 .

Motion: Daniel Gresack

Second: Marc Herman

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee			X	
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee				X

Passed 4-0; 1 absent; 1 abstention.

ITEM: 4: Motion to amend Item 11 in the August 27, 2020 Board Meeting minutes (Board approved permitting an add-on optional 403 B plan with Vanguard at employee's expense) to include

management of this plan by Newport Retirement Services, Vanguard’s only approved vendor for self-directed 403B plans at no expense to the school.

Motion: Daniel Gresack

Second: Eli Schaap

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee				X

Passed 5-0; 1 absent; no abstentions.

ITEM 5: Motion to approve contracts with the following vendors:

- Cure Staffing, Inc. for per diem nurse substitutes at \$68.00 per hour
- Admin Partners, LLC for third party administration of optional faculty/staff payments to Vanguard at a rate of no more than \$750.00 annually.

Motion: Daniel Gresack

Second: Eli Schaap

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			

Shawntell Manning	Trustee	X			
Arie Behar	Trustee				X

Passed 5-0; 1 absent; no abstentions.

ITEM 6: Motion to reapprove the school’s Title I Parent Involvement Policy as presented.

Motion: Marc Herman

Second: Harish Hathiramani

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee				X

Passed 5-0; 1 absent; no abstentions.

ITEM 7: Motion to move into Closed Session at 7:42 PM.
(Discussion of legal proceedings)

Motion: Daniel Gresack

Second: Marc Herman

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			

Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee				X

Passed 5-0; 1 absent; no abstentions.

ITEM 8: Motion to move back into Open Public Session at 8:03 PM.

Motion: Daniel Gresack

Second: Marc Herman

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee				X

Passed 5-0; 1 absent; no abstentions.

ITEM 9: Motion to adjourn at 8:03 PM.

Motion: Daniel Gresack

Second: Marc Herman

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			

Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee				X

Passed 5-0; 1 absent; no abstentions.