

## Hatikvah International Academy Charter School

7 Lexington Avenue  
East Brunswick, NJ  
**MEETING Minutes**  
**September 24, 2020**

7:00 P.M. Meeting

Meeting called to order by Daniel Gresack at 7:04 PM.

Sunshine Law Notice: The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Hatikvah International Academy Charter School has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Home News Tribune and the East Brunswick Sentinel.

This meeting is taking place on Zoom. The public was informed of the participation number on the school's website and on the front door of the building.

Name	Title	Voting/Non-Voting	Present	Absent
Mr. Daniel Gresack	President	Voting	X	
Mr. Harish Hathiramani	Vice President	Voting	X	
Mr. Eli Schaap	Trustee; Chair of Finance Committee; Nominating Committee	Voting	X	
Mr. Marc Herman	Trustee	Voting	X-joined at 7:08 PM	
Ms. Shawntell Manning	Trustee	Voting	X	
Mr. Arie Behar	Trustee	Voting	X	
Dr. Marcia Grayson	Director; Ex Officio	Non-voting		X
Mrs. Kathy Mone	SBA; Ex Officio	Non-voting		X
Ms. Claudia Fiel	Teacher Representative; Recording Secretary	Non-voting	X	
Mrs. Nicole Disporto	Alternate Teacher Representative	Non-voting	X	

**Pledge of Allegiance:** I pledge allegiance to the flag of the United State of America and to the Republic for which it stands, one Nation, under God, indivisible, with liberty and justice for all.

**Public Discussion:** A 15-minute period is provided for the public to ask questions on agenda items or to make statements to the Board of Trustees. If there are many speakers, the chair will ask for a 3-minute speaking limit per speaker. The board may extend the public comment portion if necessary.

Public present

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**BOARD OF TRUSTEES COMMITTEES**

**Education Committee:** presentation of Assessment Map.  
Administrative Liaison: Dr. Marcia Grayson  
Committee Members: Mrs. Hindie Weissman

**Financial Committee:** no cuts of funds from state.  
Chairperson: Mr. Eli Schaap  
Administrative Liaison: Dr. Marcia Grayson  
Committee Member: Mr. Daniel Gresack

**Fundraising Committee:** giving Tuesday started 9-23-2020.  
Chairperson: Shawntell Manning  
Administrative Liaison: Dr. Marcia

**Nominating Committee:** no report.

**Chairperson:** Mr. Eli Schaap  
Administrative Liaison: Dr. Marcia Grayson

**Director’s Report:** The school’s reopening went very smoothly both virtual and in person, but the school needed to close on a half day on September 14 due to two positive cases of COVID and one presumptive case. The school was informed of another presumptive case during the first closure which extended the closure to a reopening on September 29<sup>th</sup>. The leadership team held two parent meetings to share ideas and concerns. The first meeting was held on September 17 and the second was held on September 21. In all, there were 65 participants.

ELL screening has begun, but we have met with a number of challenges in completing the screening due to our temporary closure. We hope to complete the screenings when we return, but we will be several days off of the required completion deadline due to COVID. I am certain that the State will understand that we are doing our best to get this done.

**SBA: Mrs. Kathy Mone: No report**

**Acknowledgement of Correspondence: none**

ITEM 1: Motion to approve the minutes from August 27, 2020 meeting.

**Motion:** Daniel Gresack

**Second:** Harish Hathiramani

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 6-0; no abstentions.

ITEM 2: Motion to approve the bills list dated 8/22/2020 to 9/21/2020 in the amount of \$300,513.14 except for ITEM 7848 in the amount of \$79,583.33; and to approve the Secretary’s Report dated 9/2/2020.

**Motion:** Marc Herman

**Second:** Eli Schaap

<b>Board Member</b>	<b>Voting</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 6-0; no abstentions.

ITEM 3: Motion to approve ITEM 7848 in the amount of \$79,583.33 on the bills list dated 8/22/2020 to 9/21/2020.

**Motion:** Shawntell Manning

**Second:** Marc Herman

<b>Board Member</b>	<b>Voting</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee			X	
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 5-0; 1 abstention.

ITEM: 4: Motion to approve the following personnel items:

**Medical Leave:**

Employee 116: On or about November 13, 2020 to February 8, 2021.

Employee 82117178: On or about February 16, 2021 to May 16, 2021.

Employee 81919199: On or about January 11, 2021 to on or about March 12, 2021.

**Salary Adjustments for additional hours:**

Jared Badalamenti, part-time teacher, \$1,000.00 added to annual teaching contract.

Joshua Johannessen, part-time teacher, \$1,000.00 added to annual teaching contract.

Avima Darnov \$2,135.00 added to annual contract

Eleonora Mushailov \$2,835.00 added to annual contract

**Motion:** Daniel Gresack

**Second:** Harish Hathiramani

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 6-0; no abstentions.

ITEM 5: Motion to approve the 2020-2021 Assessment Map as presented.

**Motion:** Arie Behar

**Second:** Marc Herman

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 6-0; no abstentions.

ITEM 6: Motion to reapprove the school’s Reopening Plan with modifications made since the July 2020 presentation.

**Motion:** Daniel Gresack

**Second:** Shawntell Manning

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Shawntell Manning	Trustee	X			
Arie Behar	Trustee	X			

Passed 6-0; no abstentions.

ITEM 7: Motion to adjourn at 7:29 PM.

**Motion:** Daniel Gresack

**Second:** Eli Schaap

<b>Board Member</b>	<b>Voting</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Daniel Gresack	Trustee	X			
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Ms. Shawntell Manning	Trustee	X			
Mr. Arie Behar	Trustee	X			

Passed 6-0; no abstentions.