

Hatikvah International Academy Charter School

7 Lexington Avenue
East Brunswick, NJ
MEETING Minutes
November 15, 2018

7:00 P.M. Meeting

Meeting called to order by Daniel Gresack at 7:00 PM.

Sunshine Law Notice: The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Hatikvah International Academy Charter School has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Home News Tribune and the East Brunswick Sentinel.

Name	Title	Voting/Non-Voting	Present	Absent
Mr. Daniel Gresack	President	Voting	x-by phone	
Mr. Harish Hathiramani	Vice President	Voting	x-by phone	
Mrs. Pamela Mullin	Trustee; Chair of Education Committee	Voting		x
Mr. Eli Schaap	Trustee; Chair of Finance Committee; Nominating Committee	Voting	x-by phone	
Mr. Marc Herman	Trustee	Voting	x-by phone	
Dr. Marcia Grayson	Director; Ex Officio	Non-voting	x-by phone	
Mrs. Kathy Mone	SBA; Ex Officio	Non-voting		x
Ms. Claudia Fiel	Teacher Representative;	Non-voting	x-by phone	
Mrs. Nicole Disporto	Alternate Board Teacher Representative	Non-voting	x-by phone	

Pledge of Allegiance: I pledge allegiance to the flag of the United State of America and to the Republic for which it stands, one Nation, under God, indivisible, with liberty and justice for all.

Public Discussion: A 15-minute period of time is provided for the public to ask questions on agenda items or to make statements to the Board of Trustees. If there are many speakers, the chair will ask for a 3-minute speaking limit per speaker. The board may extend the public comment portion if necessary.

No public. Conference number and agenda was posted at the front door of the school.

BOARD OF TRUSTEES COMMITTEES

Education Committee: no report.

Chairperson: Ms Pamela Mullin
 Administrative Liaison: Dr. Marcia Grayson
 Committee Members: Mrs. Hindie Weissman

Financial Committee: no report.

Chairperson: Mr. Eli Schaap
 Administrative Liaison: Dr. Marcia Grayson
 Committee Member: Mr. Daniel Gresack

Nominating Committee:

Chairperson: Mr. Eli Schaap
 Administrative Liaison: Dr. Marcia Grayson

Director’s Report: We are completing a third day of parent-teacher conferences today and evening conferences were cancelled so these will be rescheduled; and we were able to purchase the new carts of 53 computers---fundraising for this project yielded \$28,421.00.

With gratitude to Eli Schaap for his number crunching work, our comparative testing data for the school once again demonstrates tremendous growth and that Hatikvah is exceeding the performance of the 22 resident districts of the students in our testing grades. Again, there is a particularly strong and laudable performance of Hatikvah’s 17.1% of special needs students in the testing grades where Hatikvah’s special needs population exceeds the special needs average population of each of the sending districts; the sending districts’ average special needs count in testing grades is 14.1%.

Hatikvah’s special needs population in ELA exceeded the ELA scores of each of the 22 sending districts (HIACS 63.6% vs. 25% for sending districts) and exceeded the Math scores too (HIACS 50% vs. 20.2% for sending districts).

Hatikvah has the 3rd highest ELA score of any charter in NJ with the first-place school having only 9.2% special needs and the second-place school having no reported special needs students. In math, Hatikvah has the fourth highest score of charters in the State with the first-place school containing 9.2% special needs students; the second having no special education students reported; and the third-place school containing 6.7% special need.

SBA: Mrs. Kathy Mone

Acknowledgement of Correspondence: None

ITEM 1: Motion to approve the minutes from the October 18, 2018 Board meeting

Motion: Eli

Second: Marc

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			

Harish Hathiramani	Trustee	x			
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Passed 4-0; 1 absent; no abstentions.

ITEM 2: Motion to approve the bills list dated 11/13/18 in the amount of \$86,587.29 except for ITEM 6392 in the amount of \$50,833.33; to approve the secretary's report dated 11/13/2018.

Motion: Dan

Second: Harish

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			

Passed 4-0; 1 absent; no abstentions.

ITEM: 3: Motion to approve ITEM 6392 in the amount of \$50,833.33 on the bill's list dated 11/13/18.

Motion: Marc

Second: Dan

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee			x	
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			

Passed 3-0; 1 absent; 1 abstention.

ITEM 4: Motion to approve the following personnel items:

Substitutes:

Ann Mascarenhas, paraprofessional, at a rate of \$100.00 per diem with retroactive start date of 11/1/2018.

Gil Rozett, paraprofessional, at a rate of \$100.00 per diem.

Sheryl Dekhayser, teacher, at a rate of \$100.00 per diem.

Anthony Marchetta, teacher, at a rate of \$100.00 per diem.

Stipends:

Leo Babeu (high school student and Hatikvah graduate), \$825.00 for robotics co-coaching for 11 sessions.

Judy Babeu, \$300.00, for robotics parent communications, team registrations, and supervision of robotics activities.

Minal Puranik, reduction in stipend from \$1,125.00 to \$630.00 to accommodate her request to include a high school student coach to train her and work with students.

Resignation:

Michele Carta, teacher, effective 12/11/18 for personal reasons.

Motion: Eli

Second: Harish

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			

Passed 4-0; 1 absent; no abstentions.

ITEM 5: Motion to approve two matching donations for laptop fundraising:

Hebrew Public in the amount of \$2,000.00.

Hatikvah P.T.O. in the amount of \$2,000.00.

Motion: Dan

Second: Eli

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			

Passed 4-0; 1 absent; no abstentions.

ITEM 8: Motion to adjourn at 7:19 PM.

Motion: Harish

Second: Marc

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee	x			
Eli Schaap	Trustee	x			
Pam Mullin	Trustee				x
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			

Passed 4-0; 1 absent; no abstentions.