

## Hatikvah International Academy Charter School

7 Lexington Avenue

East Brunswick, NJ

**MEETING Minutes**

**April 23, 2020**

7:00 P.M. Meeting

Meeting called to order by at 7:02 PM.

Sunshine Law Notice: The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Hatikvah International Academy Charter School has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Home News Tribune and the East Brunswick Sentinel.

This meeting is taking place on a conference call. The public was informed of the participation number on the school's website and on the front door of the building beginning in the morning of April 22, 2020.

Name	Title	Voting/Non-Voting	Present	Absent
Mr. Daniel Gresack	President	Voting		x
Mr. Harish Hathiramani	Vice President	Voting	x	
Mr. Eli Schaap	Trustee; Chair of Finance Committee; Nominating Committee	Voting	x	
Mr. Marc Herman	Trustee	Voting	x	
Ms. Shawntell Manning	Trustee	Voting	x	
Mr. Arie Behar	Trustee	Voting	x	
Dr. Marcia Grayson	Director; Ex Officio	Non-voting	x	
Mrs. Kathy Mone	SBA; Ex Officio	Non-voting		x
Ms. Claudia Fiel	Teacher Representative; Recording Secretary	Non-voting	x	
Mrs. Nicole Disporto	Alternate Teacher Representative	Non-voting	x	

**Pledge of Allegiance:** I pledge allegiance to the flag of the United State of America and to the Republic for which it stands, one Nation, under God, indivisible, with liberty and justice for all.

**Public Discussion:** A 15-minute period is provided for the public to ask questions on agenda items or to make statements to the Board of Trustees. If there are many speakers, the chair will ask for a 3-minute speaking limit per speaker. The board may extend the public comment portion if necessary.

No Public Present

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**BOARD OF TRUSTEES COMMITTEES**

**Education Committee:** Remote instruction continues to be offered daily and teachers are doing a remarkable job keeping tabs on participation and offering extra help and live sessions, which students seem to enjoy because it keeps them connected to each other and their teachers. Teachers are becoming more and more creative in how to communicate lessons and engage the students. Parent feedback has been very positive. Our administrative team has begun to think about the regression that most students will experience in addition to the typical summer slide and how to address this in the curriculum in September.

Administrative Liaison: Dr. Marcia Grayson  
 Committee Members: Mrs. Hindie Weissman

**Financial Committee:** Change in the State’s FY. CARES Act loan application.

Chairperson: Mr. Eli Schaap  
 Administrative Liaison: Dr. Marcia Grayson  
 Committee Member: Mr. Daniel Gresack

**Fundraising Committee:** Communicating with two fundraising committees and people are being assigned to different projects. To date, the social media campaign raised \$774.00. The new GO Fund Me campaign will be sent out tomorrow.

Chairperson: Shawntell Manning  
 Administrative Liaison: Dr. Marcia Grayson

**Nominating Committee: No report**

Chairperson: Mr. Eli Schaap  
 Administrative Liaison: Dr. Marcia Grayson

**Director’s Report:** I have been selected to sit on the NJ Accountability for Charter Schools committee where I will help develop ideas for how to assess a charter school’s annual progress. I am working on developing plans for a virtual/remote graduation for ceremony for this June which I hope that you will each attend on June 11 at 7:00 PM. I am also beginning to work on September academic planning for students who will be experiencing the greatest academic slide that we have seen to date in our schools. I have begun to encourage parents to help us develop strong and consistent student habits for daily reading and math practice throughout the summer. I continue to work on remote recruitment activities meeting with families via Zoom meetings to talk about the school. I also met this week with students in both fifth-grade classes to talk about the middle grades transition. Our current demographic dashboard illustrates that we have far exceeded our strategic goal for kindergarten enrollments.

**SBA: Mrs. Kathy Mone:** No report

**Acknowledgement of Correspondence:** No correspondence

ITEM 1: Motion to approve the minutes from March 19, 2020 meeting.

**Motion:** Harish

**Second:** Shawntell

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee				X
Eli Schaap	Trustee	X			
Marc Herman	Trustee	X			
Harish Hathiramani	Trustee	X			
Ms. Shawntell Manning	Trustee	X			
Mr. Arie Behar	Trustee	X			

Passed 5-0; 1 absent; no abstentions.

ITEM 2: Motion to approve the bills list dated March 12, 2020 to April 21, 2020 in the amount of \$186,627.76 except for ITEM 7615 in the amount of \$65,833.33; and to approve the Secretary's Report dated April 21, 2020.

**Motion: Eli**

**Second: Marc**

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee				x
Eli Schaap	Trustee	x			
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Ms. Shawntell Manning	Trustee	x			
Mr. Arie Behar	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 3: Motion to approve ITEM 7615 in the amount of \$65,833.33 on the bills list dated March 12, 2020 to April 21, 2020.

**Motion: Marc**

**Second: Harish**

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee				x
Eli Schaap	Trustee			x	
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Ms. Shawntell Manning	Trustee	x			

Mr. Arie Behar	Trustee	x			
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Passed 4-0; 1 absent; 1 abstention.

ITEM: 4: Motion to approve the submission of the CARES ACT paycheck protection loan application and to sign all pertinent documents that may be necessary for the acceptance of the loan by Eli Schaap.

**Motion: Marc**

**Second: Harish**

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee				x
Eli Schaap	Trustee			x	
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Ms. Shawntell Manning	Trustee	x			
Mr. Arie Behar	Trustee	x			

Passed 4-0; 1 absent; 1 abstention.

ITEM 5: Motion to approve the following reappointments of faculty/staff for the 2020-2021 school year each at a 3% increase of the current salaries unless otherwise noted:

Merri Salzman
Erin Schneider
Nicole Disporto
Claudia Fiel
Terez Slim
Yael Shudrich-Kabilou
Travis Simon
Ian Schock
Erin Satran
Rachel Plawner
Ronit Mizrahi
Annie Wickersty
Kelly Kalmanson
Nicole Frankel
Muzik Miller
Eyal Madjar

Timothy Heckler
Pamela Cali
Teri Cohen
Hanit Mizrachi Avondaglio
Rachel Rozett
Theresa La Rocca
Kristen Gironda
Stacy Delehanty
Limor Ben-Nun
Jessica Solodkin
Rebecca Cruz
Susan Patterson
Melissa Plitt
Hadas Elami
David Shemesh
Shannon Leyland
Inna Beck
Amy Palacios
Robyn Miller
Kate Mattson
Christine Kremer
Meredith Smolen
Jayalakshmi Muthiah
Julia Van Ness
Ivy Blonder
Lilach Hochman
Eti Adgeh-Molah
Phyllis Dalton
Stacy Greenblatt
Jeffrey Villanueva
Erin McNicoll
Josh Johannessen
Heather Gibson
Stacy Weissman
Marcia Grayson
Amanda Rosenberg
Yocheved Speiser
Judy Babeu
Danielle McPeek
Stacey Inguardi
Michael Kennedy

Matthew Corrado	3% + \$470.00		
Jordan Oran	3% + \$410.00		

Alan Schpiro	3% + \$5,000.00
Sara Schwartz	3% + \$5,000.00
Jurgita Galavackiene	3% + an additional \$5,000 on 9/16/2000
Amy Simon	3% + \$5,000.00

**Motion:** Eli

**Second:** Marc

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee				x
Eli Schaap	Trustee	x			
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Ms. Shawntell Manning	Trustee	x			
Mr. Arie Behar	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 6: Motion to permit Dr. Grayson to spend Title 1 A funding balance for the current fiscal year on necessary technology purchases for instructional delivery of Title I students during COVID-19 quarantine instruction. Amount \$1,975.00.

**Motion:** Arie

**Second:** Marc

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee				x
Eli Schaap	Trustee	x			
Marc Herman	Trustee	x			

Harish Hathiramani	Trustee	x			
Ms. Shawntell Manning	Trustee	x			
Mr. Arie Behar	Trustee	x			

Passed 5-0; 1 absent; no abstentions.

ITEM 7: Motion to adjourn at 7:41 PM.

**Motion:** Shawntell

**Second:** Harish

Board Member	Voting	Yes	No	Abstain	Absent
Daniel Gresack	Trustee				x
Eli Schaap	Trustee	x			
Marc Herman	Trustee	x			
Harish Hathiramani	Trustee	x			
Ms. Shawntell Manning	Trustee	x			
Mr. Arie Behar	Trustee	x			

Passed 5-0; 1 absent; no abstentions.